Global Accessibility Awareness Day May 20

Today (May 20th) marks the 10th anniversary of **Global Accessibility Awareness Day (GAAD)**. Taking place on the third Thursday each May, GAAD encourages people to think, discuss, and learn about digital access and inclusion for disabled people.

I encourage you to consider including all types of disability when developing and designing digital products and sites to increase inclusion for more people. Not all disabilities are obvious.

As I continue with my own personal disability, I am becoming more aware of the good and the bad resources and tools to help web developers and web designers. It seems to be a challenge to change thoughts about inclusion for disabled people. It seems like some people just want to make money from offering products and services that don't really help with inclusion for disabled people and are just taking advantage of new developers and designers to make a fast dollar. More education is needed about disabilities and inclusion.

To find current information, go to www.disabilitystatistics.org. This website, maintained by the Yang-Tan Institute on Employment and Disability at Cornell University, is an excellent resource for statistics on prevalence, employment status, poverty rate, EEOC charge data, and more! It is free to access the website and download material. Helpful explanations about interpreting the statistics can also be found on the website.

I encourage you to consider including all types of disability to increase inclusion for more people. Not all disabilities are obvious. Use a reputable tool and resource.

[EqualizeDigital](#)is one that I have used and find very helpful.